

Peekskill City School District  
1031 Elm Street  
Peekskill, New York

**BUSINESS MEETING/WORK SESSION  
BOARD OF EDUCATION  
JUNE 7, 2016**

Board of Education

Mr. Colin Smith, President  
Mrs. Lisa Aspinall-Kellawon, Vice President  
Mr. Douglas Glickert  
Mrs. Maria Pereira  
Mr. Michael Simpkins  
Mr. Richard Sullivan  
Mrs. Jillian Villon

Central Office

Dr. David Fine, Superintendent  
Ms. Robin Zimmerman, Assistant Superintendent for Business  
Mr. Daniel Callahan, Assistant Superintendent for Secondary Education  
Mrs. Mary Foster, Assistant Superintendent for Elementary Education  
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by Vice President Aspinall-Kellawon at 6:05 p.m. in the Peekskill High School Computer Lab Room.

A. Recording of Attendance  
President Smith arrived late.

2. Proposed Executive Session

A. Open Meeting

- (Note: The Board will enter into Executive Session for the purpose of discussing a particular contractual and personnel item. The public part of the meeting will open at approximately 7:00PM)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Doug Glickert

Yes: Lisa Aspinall-Kellawon

Doug Glickert

Maria Pereira

Michael Simpkins

Richard Sullivan

Jillian Villon

Second: Maria Pereira

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

C. Adjourn Executive Session  
Motion to Re-Open Meeting

Motion: Michael Simpkins  
Yes: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Richard Sullivan  
Jillian Villon

Second: Richard Sullivan  
No: \_\_\_\_\_ Abstained: \_\_\_\_\_

3. Reception for Retirees/Tenure Candidates at 6:30 p.m.
4. Resume Public Meeting  
The meeting was reconvened in the Peekskill High School Cafeteria at 7:22 p.m.
  - A. Pledge of Allegiance
5. Hearing of Citizens
  - A. Public Participation at Board Meetings  
There were no citizens wishing to be heard.
6. Superintendent/Board President Report
  - A. Superintendent's Report
    - PNW/BOCES representatives recognized Students of Distinction: Patrice Kemp, Logan Hendricks, Carmen Arpi-Matute, and Angel Lopez.
    - Retirement and Tenure Ceremony

RETIREEES 2016			
Last Name	First Name	School	Years of Service
Blackman	Gloria	Middle School	32
Boyle	Mary Alice	Woodside	19
Brockhausen Jr	John	Maintenance	28
Brown	Merritt	High school	32
Camillieri	Ellen	Oakside	25
Cass	Judith	Woodside	16
Cohen	Gail	Oakside	25
Colombini	Camille	Woodside	20
Douglin	Thomas	Middle School	22
Eich	William	Middle School - Custodial	27
Girolamo	Patricia	Uriah hill	32
Henderson	Lauren	Office Assistant	13
Johnson	Angelia	Hillcrest	20
Lape	Donald	Head Custodial	31
Lugo	Ruth	Middle School	21
Mauriello	Lynn	Office Assistant	25

Morales-Fitzgerald	Terin	Middle School	11
Reynolds	Judith	Woodside	19
Schack	Toby	High School	24 yrs 8 mo.
Smith-Moody	Romelle	Middle School	20
Squires	Harold	Hillcrest -Sr. Custodial	29
Taylor	Martha	Hillcrest	16
Travis	Philip	Maintenance	20

TENURE CANDIDATES 2016		
Last Name	First Name	School
Agnello	Nicholas	PHS
Cabassa	Noel	PHS
Calabro	Daniel	Hillcrest
D'Alfonso	Nhuvia	Hillcrest
Davie	Byanca	Hillcrest
Detres	Leslie	Oakside
Fowler	Jennifer	Oakside
Garcia	Crystal	PKMS
Goess	George	PHS
Gonzalez	Steven	Hillcrest
Guerrero	Tara	Hillcrest
Gullo	Alyssa	Oakside
Lepore	Troy	Hillcrest
MacPherson	Heather	Hillcrest
McKinley	Andrea	Woodside
Potillo	Rahsaan	PKMS
Sachs	Nora	PKMS
Sandler	Terry	PKMS/PHS
Strategias	Maria	Uriah Hill
Vasquez	Franklin	PKMS

B. Tenure Recognition

Certificated

Personnel

I. Tenure

- A. That the Superintendent of Schools recommends the following candidates to the Board of Education for approval of tenure status:

1. Noel Cabassa, PHS

Tenure Area: School Counselor

Effective Date of Tenure: June 30, 2016

2. Daniel Calabro, Hillcrest  
Tenure Area: Elementary Education  
Effective Date of Tenure: June 30, 2016
3. Rahsaan Potillo, PKMS  
Tenure Area: Special Education  
Effective Date of Tenure: June 30, 2016
4. Alyssa Gullo, Oakeside  
Tenure Area: Elementary Education  
Effective Date of Tenure: August 31, 2016
5. George Goess, PHS  
Tenure Area: English 7 - 12  
Effective Date of Tenure: August 31, 2016
6. Nicholas Agnello, PHS  
Tenure Area: Special Education  
Effective Date of Tenure: August 31, 2016
7. Crystal Garcia, PKMS  
Tenure Area: Elementary Education  
Effective Date of Tenure: August 31, 2016
8. Byanca Davie, Hillcrest  
Tenure Area: Special Education  
Effective Date of Tenure: August 31, 2016
9. Franklin Vasquez, PKMS  
Tenure Area: Music  
Effective Date of Tenure: August 30, 2016
10. Terry Sandler, PKMS/PHS  
Tenure Area: Theater  
Effective Date of Tenure: August 31, 2016
11. Nora Sachs, PKMS  
Tenure Area: Special Education  
Effective Date of Tenure: August 31, 2016
12. Jennifer Fowler, Oakeside  
Tenure Area: Special Education  
Effective Date of Tenure: September 1, 2016

13. Heather MacPherson, Hillcrest  
Tenure Area: Elementary Education  
Effective Date of Tenure: September 2, 2016

BE IT RESOLVED that the Board of Education approves Agenda item 6.B.

Motion: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Richard Sullivan  
Jillian Villon

Second: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Richard Sullivan  
Jillian Villon

Yes: Lisa Aspinall-Kellawon  
Doug Glickert  
Maria Pereira  
Michael Simpkins  
Colin Smith  
Richard Sullivan  
Jillian Villon

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

There was a brief recess. 8:25 – 8:33 p.m.

Carmine Crisci shared with the Board all of the summer capital projects that will be going on in the District.

## 7. Consent Agenda

### A. Approval of Budget, Assessment Roll and Tax Warrant, 2016-2017

That the Board of Education of the City School District of Peekskill adopt as its Assessment Roll, excepting that portion thereof which sets for the amount and rate of tax for the year 2016-2017 the Assessment Roll prepared by the Commissioner of Taxation and Assessment of the City of Peekskill bearing the taxable status date of July 1, 2016, and delivered to the Board of Education on September 30, 2016, with subsequent changes, and

That the budget for the 2016-2017 school year be adopted in the amount of \$86,564,193, with anticipated state aid and other receipts accounting for \$38,704,512 and local taxes accounting for \$39,446,681 and

That the sum of \$39,446,681 be levied and raised by a tax upon the taxable property within the boundaries of the City School District of the City of Peekskill on the basis of the aforementioned assessment roll of the City of Peekskill filed in the Office of the Comptroller of the City of Peekskill, and

That the Board of Education of the City School District adopt the attached Tax Warrant for the collection of the 2016-2017 school year and it be duly signed by the members of the Board. Copy attached.

### B. Settlement Agreement

That the Board of Education herewith approves the Settlement Agreement with a certain Employee No. 425 which was reviewed by the Board of Education in executive session. The Board of Education herewith authorizes the President to sign off on its behalf.

C. Contract - Transformation Systems

That the Board of Education approve the contract with Transformation Systems in the amount of \$20,000.

D. Scholarship - Merritt Brown

That the Peekskill City School District gratefully accepts the donation of \$500 from Mr. Merritt P. Brown to be distributed to a graduating high school senior who wishes to pursue a career in a mathematics related field. The Board of Education thanks Mr. Brown for his generosity.

E. Scholarship - Ms. Carol A. Mitchell (Brown)

That the Peekskill City School District gratefully accepts the donation of \$500 from Ms. Carol A. Mitchell (Brown) to be distributed to a graduating high school senior who wishes to pursue a career in hospitality service or nursing. The Board of Education thanks Ms. Mitchell for her generosity.

F. Scholarship - James McNair aka Jimmy Mack

That the Peekskill City School District gratefully accepts the donation of \$1,000 from Mr. Jamel McNair and Miss Denita McNair to be distributed to two graduating high school seniors (in the amount of \$500 each) who have displayed great academic achievement and are continuing their education with acceptance to a community college. The Board of Education thanks Mr. McNair and Miss McNair for their generosity.

G. Scholarship - Christopher Columbus Ladies Auxiliary

That the Peekskill City School District gratefully accepts the donation of \$125 from the Christopher Columbus Ladies Auxiliary to be distributed to the 3rd ranking senior of the Peekskill High School Graduation Class of 2016. The Board of Education thanks the Christopher Columbus Ladies Auxiliary for their generosity.

H. 2016-2017 Confidential Personnel Work Agreements

That the Board of Education approves the 2016-17 work agreements, letters of benefit and salaries and authorizes the Superintendent to execute such work agreements for the following confidential personnel effective July 1, 2016:

Name Title 2016-17 Salary

Amalfis Zucco Sec Supt \$ 74,307

Debra McLeod Admn Asst/District Clerk \$ 74,503

Elizabeth Maloy Admin Asst \$ 73,079

Felecia Mighty Treasurer \$ 94,503

Maureen LaFountain Admin Asst \$ 66,099

Stephanie Edwards Admin Asst \$ 62,063

Carmen Freed Data Analysis \$ 79,132

Michelle Braganza Data Specialist \$ 58,828

Carmine Crisci Dir of Facilities \$ 153,071

Douglas Brown Cable TV Dir \$ 60,196

David Sanitago Dir of Security \$ 104,011

Janice Reid Dir of Technology \$ 121,039  
Robin Zimmerman Asst. Supt. Business \$ 197,742  
Joseph Mosey Asst. Supt. Admin Svc. \$ 181,178  
Mary Foster Asst. Supt. Elem. Svc. \$ 177,735  
Daniel Callahan Asst. Supt. Secondary Svc. \$ 175,440

I. Personnel

Certificated

I. Resignation

A. The Superintendent of Schools recommends the following teacher resignation to the Board of Education for approval:

1. Lisa Tallevi                      Perm Sub (following LOA)-HS  
Effective: May 25, 2016 (Close of business)

II. Leave of Absence

A. The Superintendent of Schools recommends the following non-paid leave of absence to the Board of Education for approval:

1. Beverly Strang                      Teaching Assistant – PHS (non-paid LOA)  
Effective: June 10, 2016 through June 24, 2016

III. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Ashley Aucar  
Position: Elementary Teacher; Grade 6 ELA  
Certification Status: Childhood Education (1-6); Initial  
Tenure Area: Elementary Education  
Effective Date: September 1, 2016  
Probationary period begins: September 1, 2016  
Probationary period ends: August 31, 2020  
Salary: \$62,832 MA, Step 1
2. Name: Amy Marrero  
Position: Mathematics teacher  
Certification Status: Mathematics (7-12); Initial  
Tenure Area: Mathematics  
Effective Date: September 1, 2016  
Probationary period begins: September 1, 2016  
Probationary period ends: August 31, 2020  
Salary: \$49,811 BA, Step1
3. Name: Melissa Widrick  
Position: Spanish Teacher; .4 FTE  
Certification Status: Spanish (7-1); Professional  
Effective Date: September 1, 2016  
Start date: September 1, 2016  
End Date: June 23, 2017

Salary: \$62,832 MA, Step 1, no benefits

4. Name: Jaymie Lanera  
Position: ENL teacher; .6 FTE  
Certification Status: ESOL; Initial  
Effective Date: September 1, 2016  
Start Date: September 1, 2016  
End Date: June 23, 2017  
Salary: \$62,832 MA, Step 1, no benefits

5. Name: Sean Zemlyak  
Position: Physical Education, LOA  
Certification Status: Physical Education  
Start Date: June 8, 2016  
End Date: June 24, 2016

6. Name: Carmen Vargas  
Position: Director for Early Child hood  
Certification Status: School Building Leader; Initial  
Effective Date: July 1, 2016  
Probationary period begins: July 1, 2016  
Probationary period ends: June 30, 2020  
Salary: \$126,356, step 8

B. The Superintendent of Schools recommends the following 2016 LEAP Summer School Academy appointments to the Board of Education for approval:

Name	Position	Stipend
1. Michelle Saperstein	Humanities Teacher 6	\$48/hr; \$40/hr prep
2. Troy Lepore	Math Teacher 6	\$48/hr; \$40/hr prep
3. Elizabeth Boyle	Reading/ELA Teacher 6	\$48/hr; \$40/hr prep
4. Pat Salvatorelli	Humanities Teacher 7	\$48/hr; \$40/hr prep
5. Daniel Robinson	Math Teacher 7	\$48/hr; \$40/hr prep
6. George Tihin	Math Teacher 7 - Accelerated	\$48/hr; \$40/hr prep
7. Natalie Bolden	Reading, ELA Teacher 7	\$48/hr; \$40/hr prep
8. Jonathan Harrison	Humanities, Trica 8	\$48/hr; \$40/hr prep
9. Rebecca Miller	Math Teacher 8	\$48/hr; \$40/hr prep
10. Angela Byrne	Reading /ELA 8	\$48/hr; \$40/hr prep
11. Alexis Vazquez	ELL Teacher	\$48/hr; \$40/hr prep
12. Cynthia Hubbard	ELL Teacher	\$48/hr; \$40/hr prep
13. Jennifer Cotter	Special Education Teacher-6	\$48/hr; \$40/hr prep
14. Renee Kearse	Special Education Teacher	\$48/hr; \$40/hr prep
15. Rahsaan Potillo	Special Education Teacher DREAM	\$48/hr; \$40/hr prep
16. Stephanie Dabbs	Teacher Aide DREAM	\$10 /hr
17. Robin Hayward	Teaching Assistant DREAM	\$38/hr
18. Candis LaFountain	Teaching Assistant	\$38/hr



19. Cami Blazejewski	Teaching Assistant	\$38/hr
20. Steven Gonzalez	Teaching Assistant	\$38/hr
21. Simone LeBlanc	Psychologist	\$48/hr; \$40/hr prep
22. Vernon Merriweather	Security Aide	\$21/hr
23. Donny Smith	Security Aide	\$21/hr
24. Susan Callahan	Nurse	\$38/hr
25. Frances Herling	Substitute Teaching Assistant; per diem	\$38/hr; per diem
26. Kathleen Gargano	Substitute Teacher Aide; Per Diem	\$10/hr
27. John Cooley	Science Garden Project	\$48/hr; \$40/hr prep

C. The Superintendent of Schools recommends the following 2016 – 2017 Co-curricular (non-athletic) appointments to the Board of Education for approval:

1. Karen Wallis      Gardening Advisor – Woodside      Stipend: \$1,006

D. The Superintendent of Schools recommends the following Kindergarten Screening appointments to the Board of Education for approval:

Saturday, June 11, 2016 from 9:00 a.m. through 1:00 p.m.

Friday, June 10, 2016 from 4:00 pm through 6:00 pm

1. Jessica Montoya	K-Screening June 10, 2016	\$48/hour
2. Andrea McKinley	K-Screening June 10, 11, 2016	\$48/hour
3. Elizabeth Boyle	K-Screening June 10, 11, 2016	\$48/hour
4. Melina Cronin	K-Screening June 10, 11, 2016	\$48/hour
5. Maria Duffler	K-Screening June 10, 11, 2016	\$48/hour
6. Terese Wood Chang	K-Screening June 10, 11, 2016	\$48/hour
7. Nhuvia D'Alfonso	K-Screening June 10, 11, 2016	\$48/hour
8. Laurinda Carvalho	K-Screening June 10, 11, 2016	\$48/hour
9. Dilenia Martinez	K-Screening June 10, 11, 2016	\$48/hour
10. Heydi Rodriguez-Bronfield	K-Screening June 10, 11, 2016	\$48/hour
11. Jessica Rondon	K-Screening June 10, 11, 2016	\$38/hour
12. Lucrecia Giha	K Screening June 10, 11, 2016	\$38/hour
13. Luz Cardona	K-Screening June 10, 11, 2016	\$38/hour
14. Amanda Smith	K Screening June 10, 11, 2016	\$38/hour
15. Jennifer Feliz	K-Screening June 11, 2016	\$48/hour

Classified

I. Appointments

A. The Superintendent of Schools recommends the following appointments to the Board of Education for approval:

1. Name: Ramon Luna  
Position: Senior Custodial Worker  
Location: Hillcrest  
Start date: June 8, 2016  
Salary: \$58,630

2. Name: Debbie Sniffen

Position: Senior Custodial Worker  
Location: Uriah Hill  
Effective Date: July 1, 2016  
Probationary Start date: July 1, 2016  
Probationary End date: August 31, 2017  
Salary: \$58,930

3. Name: Manuel Cunha  
Position: Senior Custodial Worker  
Location: High School  
Effective Date: July 1, 2016  
Probationary Start date: July 1, 2016  
Probationary End date: August 31, 2017  
Salary: \$60,330

4. Name: Timothy Khuns  
Position: Head Custodian  
Location: Middle School  
Effective Date: July 1, 2016  
Probationary Start date: July 1, 2016  
Probationary End date: August 31, 2017  
Salary: \$61,475

5. Name: Frederick Vanca  
Position: Head Custodian  
Effective Date: July 1, 2016  
Location: High School  
Probationary Start date: July 1, 2016  
Probationary End date: August 31, 2017  
Salary: \$61,475

## II. Resignations

A. The Superintendent of Schools recommends the following resignations to the Board of Education for approval:

1. Gloria Papelian      Teacher Aide - MS      Effective: May 17, 2016

## III. Student Teachers

A. The Superintendent of Schools recommends the following candidates for student teaching and internship to the Board of Education for approval:

1. Name: Julia Coleman  
Request: Student Teaching  
Location: High School; C. Offenbacher  
College/University: SUNY New Paltz  
Effective Dates: September 1, 2016 (10 weeks)

2. Name: Allison Knowles

Request: Student Teaching  
Location: High School; L. Mannion  
College/University: SUNY New Paltz  
Effective Dates: September 1, 2016 (10 weeks)

3. Name: Morgan Craig  
Request: Student Teaching  
Location: Oakside; T. Budney  
College/University: Cortland  
Effective Dates: September 6, 2016 (10 weeks)

4. Name: Tara Coogan  
Request: Student Teaching  
Location: Oakside; J. Newby  
College/University: Cortland  
Effective Dates: October 24, 2016 (10 weeks)

5. Name: Jessica Marrone  
Request: Student Teaching  
Location: High School; E. Tabone  
College/University: New Paltz  
Effective Dates: September 1, 2016 (10 weeks)

Using an asterisk (\*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

\*For Volunteers - As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

\*\* The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four year period under review and may not receive an ineffective rating during the last year of probation.

\*\*\* For classroom teachers with prior tenure as a teacher in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

\*\*\*\* Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be

eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

J. Appointment - Director of Special Services

That the Board of Education herewith appoints Ellen Hackett to the probationary position of Director for Special Services, effective July 1, 2016 with an annual salary of \$145,000.

BE IT FURTHER RESOLVED that Ellen Hackett shall serve a four (4) year probationary period and the Board of Education further directs its attorneys to draft an employment agreement containing Ellen Hackett's terms and conditions of employment.

K. Rejection of Bid - Primeline Construction

WHEREAS, the Board of Education of the Peekskill City School District received bids for Door Replacement and Site Work on June 1, 2016 (the "Project");

WHEREAS, the School District's Architect and Administration have reviewed the bid submitted by the sole bidder for the Site Work Portion of the Project; and

WHEREAS, the sole bidder's bid was incomplete; and

WHEREAS, based upon such review, the Board of Education of the Peekskill City School District believes it to be in the best interest of the School District to reject the sole bid received from Primeline Construction for the Site Work portion of the Project and re-advertise for bids at a later date;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby rejects the sole bid submitted for the Project.

L. Award of Bid - C & M Door Controls

WHEREAS the Peekskill Board of Education has advertised and received sealed bids for the Door Replacement Bid,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the recommendation of the Superintendent of Schools and the Assistant Superintendent for Business to award the lowest responsible responsive bidder, C & M Door Controls, 20 Markley Street, PO Box 39, Port Reading, NJ 07064, for the base bid of \$146,500, Alt 1 -\$11,570 and Alt 2 - \$15,960 for a total bid including alternates of \$174,030,

BE IT FURTHER RESOLVED that this Board authorizes its President to execute any and all documents to give this resolution legal effect.

M. Approval of Consent Agenda

BE IT RESOLVED that the Board of Education approves Agenda items 7.A. - 7L.

Motion: Doug Glickert

Yes: Lisa Aspinall-Kellawon

Doug Glickert

Maria Pereira

Michael Simpkins

Colin Smith

Richard Sullivan

Jillian Villon

Second: Michael Simpkins

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

Dr. Fine introduced and welcomed Ellen Hackett, Director of Special Services and Carmen Vargas, Director of Early Childhood to PCSD.

8. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

Vice President Aspinall-Kellawon thanked the teachers for all their hard work for the benefit of the students.

Rich Sullivan commented there will be a summer book fair July 11, time TBD in the gymnasium at the Administration Building for grades K-8. It will be buy one book and get one free.

Maria Pereira wanted to remind all of the Juneteenth Parade June 18.

Michael Simpkins wanted to know will the high school band be participating in the Juneteenth Parade. Dr. Fine will follow up with John Hahn.

9. Executive Session

A. Executive Session

B. Adjourn Executive Session

10. Adjournment

There being no further business to come before the Board, President Smith asked for a motion to adjourn.

Motion: Lisa Aspinall-Kellawon

Second: Michael Simpkins

Yes: Lisa Aspinall-Kellawon

No: \_\_\_\_\_

Abstained: \_\_\_\_\_

Doug Glickert

Maria Pereira

Michael Simpkins

Colin Smith

Richard Sullivan

Jillian Villon

Meeting adjourned at 8:47 p.m.

Debra McLeod  
District Clerk